FULL-TIME MANAGER, PATIENT CARE

Salary Grid Range \$85,800-\$92,878

Summary of Position

Provides leadership and coordinates the provision of patient care in the clinical care areas (emergency department, acute care, pharmacy, diagnostic imaging, and OT/PT) based on the hospital's mission, vision, goals and objectives. Promotes excellence in patient care and manages the day-to-day operations of the clinical care areas. Manages human and financial resources for the clinical care area which includes supervising nursing and allied health professionals and monitoring expenditures and determining supply and equipment needs. Evaluates the clinical practice and performance of nursing, pharmacy and allied health professionals to determine if their practice complies with professional college standards and facility policies, procedures and standards of practice. Acts as a liaison between members of the multidisciplinary team, support services and management team. Monitors the quality of care in clinical care areas and oversees the patient safety plan, patient and family engagement.

Qualifications

- A baccalaureate degree required.
- Registered Nurse with current College of Nurses of Ontario certificate of competence
- Management, business, administration, or policy training
- Required knowledge/experience Multiple years of nursing experience, including emergency department.
- Leadership and management experience required
- Language skills English and/or French. Bilingual preferred
- Excellent communication and problem solving skills with an ability to work independently with limited supervision.
- Strong negotiation, coaching, and conflict management skills.
- Experience in managing schedules, absenteeism, employee performance, and hiring process.
- Competent in coaching, mentoring, and conflict resolution
- Demonstrated organizational and time management skills.

Interested applicants may submit resumes to:

Human Resources Services de santé de Chapleau Health Services 6 Broomhead Road, P.O. Box 757 Chapleau, Ontario P0M 1K0 Tel: (705) 864-1520 ext.3061, Email: <u>chapleauhr@sschs.ca</u>

We thank all applicants for their interest, but only those selected for an interview will be contacted. All applications will be held strictly confidential. Please advise Human Resources if you require accommodation in accordance with the Human Rights Code or the Accessibility for Ontarians with Disabilities Act in order to properly participate.

